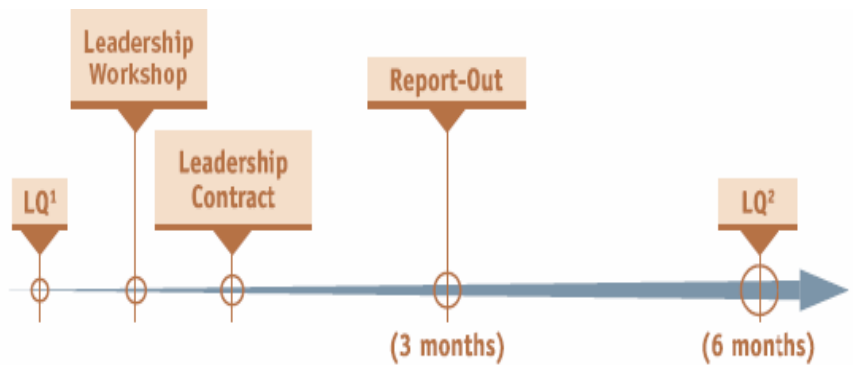
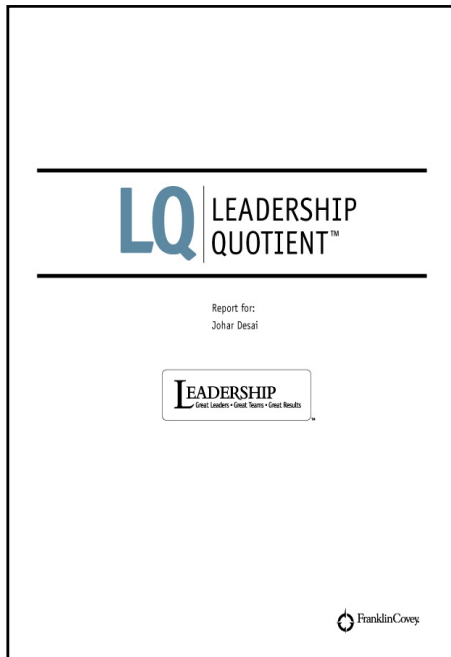


LQ | Leadership Quotient

FranklinCovey's „Leadership: Great Leaders, Great Teams, Great Results“ is a process-driven methodology approach to developing leaders. Much more than just a training event!



The entire process begins with the Leadership Quotient assessment—a self-administered, 360-degree-type assessment that measures your leaders’ capabilities against a specific set of criteria. This assessment provides a roadmap for participants to follow as they focus on specific areas for improvement throughout the process. The program includes a second LQ assessment 6 months later, where people can evaluate their progress in becoming a better leader.

The LQ is a powerful tool that

- allows participants to gather feedback on their leadership capabilities from their boss, colleagues, direct reports and others.
- shows improvement in leadership capability over time (comparing results from LQ₁ to LQ₂ measurement).
- helps to identify and develop the strengths they need to lead effectively in a global environment.

The 4 Imperatives of Great Leaders with LQ

LQ Scores by the 4 Imperatives of Great Leaders Illustrative

		0	50	100	Average	Top 10%
INSPIRE TRUST	LQ1	[Bar chart showing score of 92]			58	100
	LQ2	[Bar chart showing score of 83]			52	100
BEHAVIORS OF TRUST: Acts in ways that inspire trust. (Q1)	LQ1	[Bar chart showing score of 83]			52	100
	LQ2	[Bar chart showing score of 100]			65	100
TRUST: Has the trust of others. (Q8)	LQ1	[Bar chart showing score of 100]			65	100
	LQ2	[Bar chart showing score of 100]			65	100

The data is gathered around the four Imperatives of Great Leaders: Inspire Trust · Clarify Purpose · Align Systems · Unleash Talent. Participants receive a score for each Imperative as well as an overall LQ score (0 – 100).

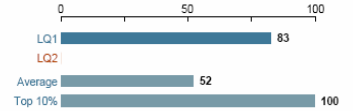


LQ Report

INSPIRE TRUST

LQ1 Score | LQ2 Score

YOUR SCORE:



Question 1:

When it comes to building credibility and trust, Sample...

LQ1 Score | LQ2 Score

Select all that apply.	Boss	Direct Report	Other	TOTAL
1. Tells the truth.	0	0	6	6
2. Shows respect for others.	0	0	6	6
3. Is straightforward--does not have a "hidden agenda."	0	0	6	6
Fixes mistakes and doesn't cover things up.	0	0	5	5
Shows loyalty--does not badmouth others behind their backs.	0	0	5	5
Has a clear track record of performance.	0	0	3	3
Improves his or her abilities.	0	0	6	6
Handles stressful situations.	0	0	4	4
	0	0	6	6
	0	0	1	1
	0	0	6	6
	0	0	6	6

SAMPLE

The Leadership Quotient (LQ) assessment is available online only.

For more information about FranklinCovey's Leadership program, send us an email to leadership@franklincovey.de.

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